Psychology: MA, PhD
Industrial-Organizational Psychology

Industrial-Organizational (I-O) Psychology is the study of how people think, feel and behave at work. More specifically, I-O psychologists are interested in such topics as: recruitment and selection systems, motivation, employee development, teams, performance management and reward systems, fair workplace practices, leadership, and employee well-being.

Research Intensive:
Graduate students develop the skills they need to conduct top quality research by working closely with faculty, who have a variety of active research programs, and by completing an integrated series of courses. Our faculty are leading-edge scholars conducting exciting basic and applied research and our graduate students have a strong record of winning research and thesis awards. In short, our faculty and graduates are working to extend our understanding of psychological phenomena in the workplace and to use this knowledge to improve productivity and the quality of life at work.

To discuss the Industrial-Organizational Psychology Program, contact:
Dr. Deborah Powell
dpowell@uoguelph.ca

ARE YOU INTERESTED IN:
- Employee stress and well-being
- Inequality in organizations
- Trust across individuals and in teams
- Understanding interview anxiety
- Exploring how organizations manage job performance
- Assessing selection systems for organizations

CAREER OPPORTUNITIES:
- Academic or non-academic
- Management consulting
- Human resources
- Applied research

CONTACT INFORMATION
Graduate Coordinator:
Dr. Lana Trick
519-824-4120 ext 53518
ltrick@uoguelph.ca

Graduate Program Assistant:
Robin Sorbara
519-824-4120 ext 53508
robinfra@uoguelph.ca