**Management: MSc**

The Master of Science in Management (MSc) program at the Gordon S. Lang School of Business and Economics provides an enriching, professionally relevant, and flexible academic experience by including you as part of a collaborative research environment. Lang’s MSc in Management emphasizes leadership development and evidence-based management.

[link to the program website: uoguelph.ca/lang/msc-management]

**Program**

MSc Management students take courses allowing them to specialize in one of three fields:

- Management Research
- Innovation, Commercialization and Entrepreneurship
- Accounting

The Management Research field culminates in a thesis, and the Innovation, Commercialization and Entrepreneurship and Accounting fields culminate in a major research project.

Students take a common core of courses in their first two semesters, alongside electives for their field. The final semesters are dedicated to completing the thesis or major research project with an advisor.

**Admission Requirements**

A 4-year honours undergraduate degree (or equivalent) with a B average (73%) or higher. Applicants are encouraged to connect with the program’s administrative team to determine eligibility and fit.

A GRE or GMAT score is required for Management Research applicants.

Accounting applicants must have completed the CPA Preparatory courses before starting the program.

Please visit our website for more information about these admission requirements.

**Online and On-Campus Learning**

This program blends learning environments for students, including multiple face-to-face seminars per term, and a supportive online learning environment. You will directly collaborate with faculty and classmates during in-class sessions held at the University of Guelph, and make independent progress with e-learning tools such as videos, readings, and online discussions.

**CAREER OPPORTUNITIES:**

- Research careers in management consulting and/or strategy.
- Business Development Manager
- Business Analyst
- Consultant
- Project Manager
- Continuing on to Ph.D studies

**Application Deadline:**

February 1

**Entry:**

Fall

**ARE YOU INTERESTED IN:**

- Managerial processes
- Decision making
- Social constructors
- Organizational behaviour
- Leadership
- Accountancy
- Innovation and commercialization
- Entrepreneurship

“**The MA Management program gives you an opportunity to explore your interests while being offered the support to achieve your academic and professional goals. The structure of the program truly keeps me engaged and committed to making a difference within organizations as we sprint toward a technological future.**”

– Kristian Benjamin, MA Management alumnus

**CONTACT INFORMATION**

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Management: PhD
Organizational Leadership

The PhD in Management at the Gordon S. Lang School of Business and Economics offers students the unique opportunity to join an inter-departmental program that explores complex challenges in modern business management and scholarship. Lang doctoral students develop research with impact in one of three possible fields – Organizational Leadership, Services Management, or Marketing and Consumer Behaviour – and graduate as innovative and successful researchers and lecturers.

uoguelph.ca/lang/phd-management

Program

The Organizational Leadership (OL) field of the PhD program gives students a balanced foundation in management theory to allow them to pursue research that helps organizations and employees thrive. Rooted in a sustainable and socially-responsible stakeholder mindset, our OL students delve into how to balance competing concerns and opportunities and how to create economic, social, and environmental value from a public or private organizational standpoint.

Timeline: After completing coursework and a qualifying exam, students devote the remainder of their time in the program to the completion and defence of a doctoral dissertation.

Study Options: Full-time only

Funding

PhD Management students receive funding from a mix of the following sources:
- Internal and external scholarships
- Graduate Teaching Assistantships
- Graduate Research Assistantships
- Sessional Lecturer positions

Application Deadline:
February 1

Entry: Fall

Admission Requirements

Applicants need to have a Master’s degree from a recognized university with a first-class average (80% or A-) or higher.

Complete application packages include transcripts, 2 letters of recommendation, statement of research interest, CV, proof of English proficiency (if applicable) and the submission of a GMAT score of 600 or higher or a GRE score in the 60th percentile or higher across all sections.

ARE YOU INTERESTED IN:
- Organizational behaviour (micro, meso and macro-level)
- Leadership mobilization
- Social identity and organizational change
- Human resource management
- Accounting and governance
- Corporate social responsibility

CAREER OPPORTUNITIES:
- Academic research and teaching
- Public and private sector
- Industry
- Business consulting

“My experience as a doctoral student has well prepared me to contribute productively to academia, provide effective learning opportunities for students, and to become a worthy colleague in business schools around the world”
– Jinuk Oh, PhD Management (OL) alumnus

CONTACT INFORMATION

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